

**COMMITTEE AMENDMENT**  
HOUSE OF REPRESENTATIVES  
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB3043 \_\_\_\_\_ Of the printed Bill  
Page \_\_\_\_\_ Section \_\_\_\_\_ Lines \_\_\_\_\_  
\_\_\_\_\_  
Of the Engrossed Bill

By deleting the content of the entire measure, and by inserting in lieu  
thereof the following language:

**AMEND TITLE TO CONFORM TO AMENDMENTS**

Adopted: \_\_\_\_\_

Amendment submitted by: Josh West

\_\_\_\_\_  
Reading Clerk

1 STATE OF OKLAHOMA

2 2nd Session of the 60th Legislature (2026)

3 PROPOSED POLICY  
4 COMMITTEE SUBSTITUTE  
5 FOR  
6 HOUSE BILL NO. 3043

7  
8 By: West (Josh)

9 PROPOSED POLICY COMMITTEE SUBSTITUTE

10 An Act relating to soldiers and sailors; allowing  
11 seasonal employees; exempting such employees from  
12 benefits; providing for codification; and providing  
13 an effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law to be codified  
16 in the Oklahoma Statutes as Section 430 of Title 72, unless there is  
17 created a duplication in numbering, reads as follows:

18 A. For the purposes of this section, seasonal employees shall  
19 be unclassified employees employed by the Oklahoma Department of  
20 Veterans Affairs who work less than one thousand six hundred and  
21 ninety-nine (1,699) hours in any twelve-month period.

22 B. The Department may employ seasonal employees throughout the  
23 calendar year. Project labor or pro re nata jobs employed by the  
24 Department for a period of time necessary to complete a project or

1 fulfill the need shall be in the unclassified service of the state,  
2 as provided by the Oklahoma Personnel Act, Section 840-1.1 et seq.  
3 of Title 74 of the Oklahoma Statutes. Such employees shall not be  
4 entitled to paid leave, paid holidays, retirement, health, dental or  
5 life insurance, and shall be exempt from any laws, rules, or  
6 practices providing for such benefits.

7 C. The Department, in its annual budget request, shall include  
8 a summary of the use of project labor, which shall include the  
9 number of workers employed under the provisions of this section and  
10 the total wages paid to these employees.

11 SECTION 2. This act shall become effective November 1, 2026.

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13 60-2-16074        TKR        02/03/26

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